

Ex-Cinefamily Employee & Volunteer Survey

Thank you for helping to hold Cinefamily accountable. This is an effort led by a group of former Cinefamily staff, volunteers, board members, and Black Card holders to bring to light the full set of facts of Cinefamily's internal operations.

We understand the sensitive nature of this information and are committed to securing your confidential answers and protecting participants.

Your personal information will NEVER be released without your consent.

If you have questions or concerns, please contact Jon Zerolnick at jzblackcard@gmail.com

After completing the survey, please share the link with others in your network.

* Required

1. **Name:** *

2. **Email:** *

3. **Phone:**

4. **Role:** *

Check all that apply.

Staff - Salaried

Staff - Hourly

Volunteer

Board Member

Other: _____

5. **Position/Job Title:** *

6. **Supervisor (if known):**

7. **Date Started (give best guess if not sure, does not have to be exact):** *

Example: December 15, 2012

8. **Date Ended (give best guess if not sure, does not have to be exact): ***

Example: December 15, 2012

9. **Do you believe you are owed money by Cinefamily? ***

Mark only one oval.

- Yes
 No
 Not Sure

10. **Do you believe you directly EXPERIENCED any labor law violations? (e.g. unpaid work, unpaid overtime, no breaks, sub-minimum wage, health & safety issues, etc):**

Mark only one oval.

- Yes
 No
 Not Sure

11. **Do you believe you WITNESSED or were AWARE OF any labor law violations affecting others? (e.g. unpaid work, unpaid overtime, no breaks, sub-minimum wage, health & safety issues, etc):**

Mark only one oval.

- Yes
 No
 Not Sure

12. **During my time at Cinefamily, I directly EXPERIENCED (check all that apply):**

Check all that apply.

- Sexual Harassment
 Sexual Assault
 Non-Violent Abuse
 Violence

13. **If you checked any box above, please provide as much detail as you like:**

14. During my time at Cinefamily, I directly WITNESSED (check all that apply):

Check all that apply.

- Sexual Harassment
- Sexual Assault
- Non-Violent Abuse
- Violence
- Financial Mismanagement - e.g. Cinefamily funds for personal use; credit card abuse; Cinefamily funds used on illegal items/activities; theft; embezzlement; etc.
- Operational Mismanagement - e.g. lack of training; lack of job description; violations of safety/alcohol policy or fire code; misreporting attendance; etc.
- Other: _____

15. If you checked any box above, please provide as much detail as you like:

16. During my time at Cinefamily, I was AWARE OF (check all that apply):

Check all that apply.

- Sexual Harassment
- Sexual Assault
- Non-Violent Abuse
- Violence
- Financial Mismanagement - e.g. Cinefamily funds for personal use; credit card abuse; Cinefamily funds used on illegal items/activities; theft; embezzlement; etc.
- Operational Mismanagement - e.g. lack of training; lack of job description; violations of safety/alcohol policy or fire code; misreporting attendance; etc.
- Other: _____

17. If you checked any box above, please provide as much detail as you like:

18. I reported my concerns to my supervisor/member of upper management/board member:

Mark only one oval.

- Yes
- No
- Not Sure

19. If yes, I feel my concerns were addressed:

Mark only one oval.

- Yes
- No
- Not Sure

20. I understand that my answers and personal information will be kept private, but I allow my name & contact information (and nothing else) to be shared confidentially with GOVERNMENT REGULATORS upon request: *

Mark only one oval.

- Yes
- No

21. I understand that my answers and personal information will be kept private, but I allow my name & contact information (and nothing else) to be shared confidentially with THE PRESS upon request: *

Mark only one oval.

- Yes
- No

22. I would like to receive occasional updates about this issue:

Mark only one oval.

- Yes
- No

23. Any additional thoughts, detail, questions, or information you'd like to include:

Thank you for your participation!
